

Hanover Executive Advantage Pro

Underwritten by The Hanover Insurance Company

Excessive Fee Questionnaire

NOTICE: THE <u>LIABILITY</u> COVERAGE PARTS PROVIDE CLAIMS-MADE COVERAGE, WHICH APPLIES ONLY TO CLAIMS FIRST MADE AGAINST THE INSUREDS DURING THE POLICY PERIOD OR ANY APPLICABLE EXTENDED REPORTING PERIOD. THE LIMITS OF LIABILITY CAN BE COMPLETELY EXHAUSTED BY DEFENSE EXPENSES AND DEFENSE EXPENSES WILL BE APPLIED AGAINST THE RETENTION. THE INSURER WILL HAVE NO LIABILITY FOR DEFENSE EXPENSES OR THE AMOUNT OF ANY JUDGMENT OR SETTLEMENT IN EXCESS OF THE APPLICABLE LIMIT OF LIABILITY.

Questionnaire Instructions

Whenever used in this Questionnaire, the term "Applicant" shall mean the Named Insured and all subsidiaries or other organizations applying for coverage, unless otherwise stated. Please provide details on a separate sheet as requested.

. G	eneral Information					
Ν	ame of Applicant:					
1.	Is a periodic review process (including benchmarking) to competitiveness of fees of service providers (including record If "Yes", please answer the following:		lo			
	a. When was the last review performed? How	v frequently are reviews performed?				
	 Please describe the review process, including sources of information for the review (such as RFP, data from 3rd party vendors including from a plan consultant, etc.) 					
	c. Is such review performed by an independent third party	:y? □Yes □N	lo			
	d. Is the review process documented?	□Yes □N	lo			
	e. How many record keepers are there for each plan? If more than 1, please explain reason why:					
	f. Are fees on a per capita basis: ☐ Or are fees on a percentage of plan assets basis: ☐					
	g. What is the record keeping fee for each plan when calculated on a per capita basis?					
	Plan Name/Type:	Record Keeping Fee (per capita):				
		\$				
		\$				
		\$				
2.	Is a periodic review process (including benchmarking) conducted to evaluate performance and determine the reasonableness and competitiveness of investment returns for all funds? Yes No If "Yes", please answer the following:					
	a. When was the last review performed? How	v frequently are reviews performed?				
	 b. Please describe any changes made as a result of the last participants. 	t review process and how it was communicated	to			

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		Is such review performed by an including the review process documented?	lependent third party	/?	□Yes □No □Yes □No	
	e. How many investment options are provided for each plan (counting target date funds a investment)?					
	f. How many investment options offered for each plan have expense ratios greater than 55 bps?					
3.	Is there a revenue sharing arrangement with any such third-party service Provider? If "Yes", please answer the following:					
		Please describe the revenue sharir	ng arrangement:			
	b.	Is there a process in place to recoup If "Yes", please describe the proces	•	n for the benefit of partic	cipants? □Yes □No	
	C.	If there is surplus revenue, how is it expenses, etc.)?	remedied (passed ba	ck to participant accounts	s, offsetting other pla	
4.	rea: arra	s the organization received or been sonableness of fees to service proangements? Yes", please describe the inquiries a	viders, adequacy of	investment returns, or r		
5.	a.	ase attach the following documents A copy of ERISA §408(b)(2) fee disc A copy of ERISA §404(a)(5) fee di requested form	losures made to the p	olans.□ Yes, I have attad		
De	clar	ations and Signature				
tho	roug	dersigned, acting on behalf of all App gh efforts were made to obtain requisesed or misstated, and I/we unders	ested information fro	m all persons to be insur	red, no facts have been	
SIG		URE OF APPLICANT'S AUTHORIZED R Signature**	EPRESENTATIVE	Title		
Ар	plica	Application must be signed by the unt's parent organization acting as the insurance.				

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